

Frank Manesse



Frank's passion lies in contributing to the development and innovation potential of people, organisations and businesses by facilitating a successful journey to achieve personal and organisational growth. He prefers to do this through innovative methods, tailored to the client's needs and in line with the values of the individual or the organisation.

Over the 32 years of his professional career Frank has built international experiences in education, sales, operations, management, consulting, human resources and foremost in leadership & organisational development. He build experience at the Belgian army, Swiss Life, IBM, EY and VF Corp.

In his last role at VF Corp. he had the opportunity to work with leading Innovation organisations such as Innovia, IDEO and Stanford. Frank has worked internationally across Europe, Canada/US, Asia/Pacific and has a deep understanding of the impact of cultural diversity on management and leadership in both physical and virtual business setting.

Since 2013 Frank combines four cross-fertilising professional roles; consulting, executive coaching, teaching and supervision. His consulting practice focuses on Organisation Development and as an executive coach he remains connected to the strategic components of business and society. Frank stays academically up-to-date whilst teaching at several schools.

Frank's latest research focuses on 'the application of coaching as a lever for Ethical Decision Making for Physicians in the Intensive Care Unit' ; in which he also supervises the coaches.

Overview

Areas of expertise:

- Change Management
- Entrepreneurship
- Family Business
- High Performance Teams
- Innovation
- Leadership Strategy
- Mergers & Acquisitions
- Organisational Culture
- Stress & Resilience
- Talent Management & Succession Planning

Education:

- Degrees in Ortho-pedagogy, Teaching, Bus. Adm., HR
- MSc in Consulting and Coaching for Change, INSEAD
- Accreditation in Change Management, Stanford University
- Certificate in Positive Business and Society Change, Case Western
- Postgraduate in Organisation Supervision, Ashridge
- International Teachers Program, EFMD

Tools certifications:

- KDVI 360 development tools
- Immunity to Change – Kegan
- Group Relations / Dynamics on Board Level – Tavistock
- Hogan
- MBTI (Step 1 and 2)
- Belbin
- Leadership Circle

City & country of residence:

Brussels, Belgium

Coaching languages:

English, Dutch