

Hanneke Frese



Hanneke is an executive coach specialised in working with highly diverse executives in a variety of industries and not for profit organisations with a worldwide reach. She enjoys working with executives with a strong specialised background, who want to develop further in how to build the human dimension capacity of their organisations.

Hanneke gained extensive strategic and operational human resources experience at business and corporate level at Citibank. She held the position of VP Human Resources for the investment bank in London, before moving to Zurich as Head of HR (EMEA) for Citibank's Private Bank. Hanneke was later assigned to Citibank's Head Office in New York as the Global Head, Leadership & Development. In the early 2000s Hanneke was appointed the Chief Human Resources Officer of ZurichRe (part of Zurich Financial Services) and became a member of the Group Management Board.

Hanneke is active in the field of think tanks focusing on trends that shape the future of work. Hanneke regularly works as an Executive Coach on programs offered by INSEAD and KDVI.

Hanneke dedicates herself to volunteer activities in advisory board and academic quality improvement activities all over the world.

In 2022, Hanneke founded the Options for Growth Foundation to support funding international, cross-cultural academic or professional development opportunities for deserving adolescents and young adults living in Switzerland, who, without financial support, may not be able to benefit from such personal growth experiences.

Overview

Areas of expertise:

- High Potentials
- Leadership Development
- Executive Coaching (group and individual)
- Programme Design
- Client/Relationship Management
- Human Resources
- Non-profit sector

Education:

- Degree HR Management Foundation for Training and Social Welfare Work (Amsterdam)
- International Teaching Programme (IMD)
- Diploma in Clinical Organisational Psychology, INSEAD
- Certification in the Immunity-to-Change Coaching Methodology, Harvard
- Executive Master in Consulting & Coaching for Change, INSEAD
- Courses on the Theory of Adult Development, Harvard; extensive Jungian study programmes

Tools certifications:

- KDVI 360 development tools
- Hermann Brain Dominance Indicator (HBDI)
- NEO PI-R™
- Leadership Circle
- Reflector Big 5

City & country of residence:

Zurich, Switzerland

Coaching languages:

English, Dutch