

Manfred Kets de Vries



Manfred is Director and Co-founder of KDVI. Bringing to bear his knowledge and experience of economics (Econ. Drs., University of Amsterdam), management (MBA and DBA, Harvard Business School), and psychoanalysis (Canadian Psychoanalytic Society and International Psychoanalytic Association), Kets de Vries scrutinises the interface between international management, psychoanalysis, psychotherapy and dynamic psychiatry. His specific areas of interest are leadership, career dynamics, executive stress, entrepreneurship, family business, succession, cross-cultural management, team building, coaching and the dynamics of corporate transformation and change.

He is also Professor of Leadership Development and Organisational Change at INSEAD. He was the Founding Director of INSEAD's Global Leadership Centre and has held professorships at McGill University, the Ecole des Hautes Etudes Commerciales, Montreal, and the Harvard Business School. He is the programme director of INSEAD's Top Management Programme, "The Challenge of Leadership: Developing Your Emotional Intelligence" and scientific director of the Executive Master's "Coaching and Consulting for Change". The Financial Times, Le Capital, Wirtschaftswoche, and The Economist have judged Manfred one of world's leading thinkers on leadership.

As a global consultant in executive leadership development his clients have included ABB, ABN-AMRO, Aegon, Air Liquide, Alcatel, Accenture, Bain Consulting, Bang & Olufsen, BP, Cairn, Deutsche Bank, Ericsson, GE Capital, Goldman Sachs, Heineken, Hudson, HypoVereinsbank, Investec, KPMG, Lego, Lufthansa, Lundbeck, McKinsey, ATIC, National Australian Bank, Novartis, Nokia, NovoNordisk, Origin, Shell, SABMiller, Standard Bank of South Africa, Unilever and Volvo Car Corporation.

Manfred is the author, co-author, or editor of more than 50 books and has published over 400 scientific papers as chapters in books and as articles. He has also written approximately a hundred case studies including seven that received the Best Case of the Year award. He is a regular writer for the New York Times, Wall Street Journal, Los Angeles Times, Fortune, Business Week, The Economist, Financial Times, and International Herald Tribune.

Overview

Areas of expertise:

- Board and Executive Coaching
- Group Coaching
- Team Development
- Leadership Programmes

Research and publications:

- Kets de Vries is the author, co-author, or editor of more than 50 books, and published over 400 scientific papers

Education:

- Econ. Drs., University of Amsterdam, MBA and DBA, Harvard Business School), and psychoanalysis (Canadian Psychoanalytic Society and International Psychoanalytic Association)
- Professor of Leadership Development and Organisational Change at INSEAD. Founding Director of INSEAD's Global Leadership Centre
- Has held professorships at McGill University, the Ecole des Hautes Etudes Commerciales, Montreal, and the Harvard Business School

Tools developed:

- Developed KDVI 360 development tools

City & country of residence:

Paris, France

Coaching language:

English