

# Margot Schumacher



Margot Schumacher is an Adjunct Professor in leadership development and an experienced executive coach, helping senior leaders to grow professionally and personally in an international environment.

Margot advises multinationals on their leadership development initiatives. She has a strong passion for people, leadership and organisational development and she helps top teams and boards to improve. Clients call her authentic, and her global experience provides her a deep understanding of different cultural backgrounds and cross-cultural challenges.

With many years of experience in the consumer goods industry (Unilever & Kraft Heinz), she has a sound business background. Margot started her career as a consultant and has since then held leadership positions in different multinationals. She worked in senior, regional and global roles as line manager and change management roles, before moving into leadership and executive coaching full time in 2010. She has been based in Shanghai (China), Pittsburgh (USA), London (UK) before returning to the Netherlands in 2014.

Margot teaches and coaches at business schools globally. She is an Adjunct Professor of Leadership Development for Tias Business School, the University, and a senior associate for the Kets de Vries Institute and an executive coach for INSEAD.

She is a member of the Supervisory Board of Thales The Netherlands, a high tech company with Head Quarters in France.

## Overview

### Areas of expertise:

- Leadership Development
- High Performing Teams
- Governance & Working with One Tier and Two Tier Boards
- Diversity & Inclusion
- Change Management
- Organisational Culture & Development

### Education

- Executive MBA (*Cum Laude*), University of Southern California
- Executive Masters Coaching & Consulting for Change, INSEAD
- MSc Industrial Engineering and Management Science, Eindhoven University of Technology

### Tools certifications:

- KDVI 360 Development Tools
- Immunity to Change – Kegan
- Management Drives

### City & country of residence:

Hilversum, The Netherlands

### Coaching languages:

English, Dutch