

# Roger Lehmann



Roger is a professor at INSEAD's Singapore campus where he is Director of the Executive Masters in Consulting and Coaching for Change Programme. In addition, he designs and teaches in both open and company specific programmes, providing a focus on executive leadership, leading innovation, personal and professional development, change management and high-performance teams. In 2002 Roger was instrumental in setting up the INSEAD Global Leadership Centre (IGLC) serving as its first Executive Director.

Roger's clinical, teaching and organisational consulting career spans over 35 years during which time his experience has included a variety of staff and leadership positions in both public and private institutions. Over the past 20 years his teaching and consulting have led him to a variety of international assignments on all continents... including Antarctica. In addition to his extensive involvement in the Executive Masters Programme, Roger's current focus is on leader development in Asia and Africa.

As a result of his extremely varied academic background (anthropology, sociology, clinical social work, psychiatry and religion, clinical and organisational psychology and psychoanalytic training) Roger brings a variety of "lenses" to his understanding of both leader and leadership development.

He is an active member of the American Psychological Association, the International Psychoanalytic Association and the International Society for the Psychoanalytic Study of Organisations. Over the years he has been instrumental in helping to bridge the gap between the psychoanalytic and business communities.

## Overview

### Areas of expertise:

- Change Management
- Corporate Governance
- Diversity & Inclusion
- Entrepreneurship & Family Business & Innovation
- High Performance Teams
- High Potentials
- Leadership Strategy
- Organisational Culture
- Succession & Talent Management

### Education:

- Professor INSEAD Singapore: Director of the Executive Masters in Consulting and Coaching for Change Programme
- Masters degrees from both Rutgers (Social Work) and Princeton Theological Seminary (Psychiatry and Religion)
- Ph.D. Clinical Psychology, Florida Institute of Technology
- Psychoanalytic training, Sigmund Freud Institute, Germany

### Tools certifications:

- KDVI 360 development tools
- MBTI (Step 1 and 2)
- Belbin
- NEO PI-R™
- PAT

### City & country of residence:

France, New York & Singapore

### Coaching language:

English